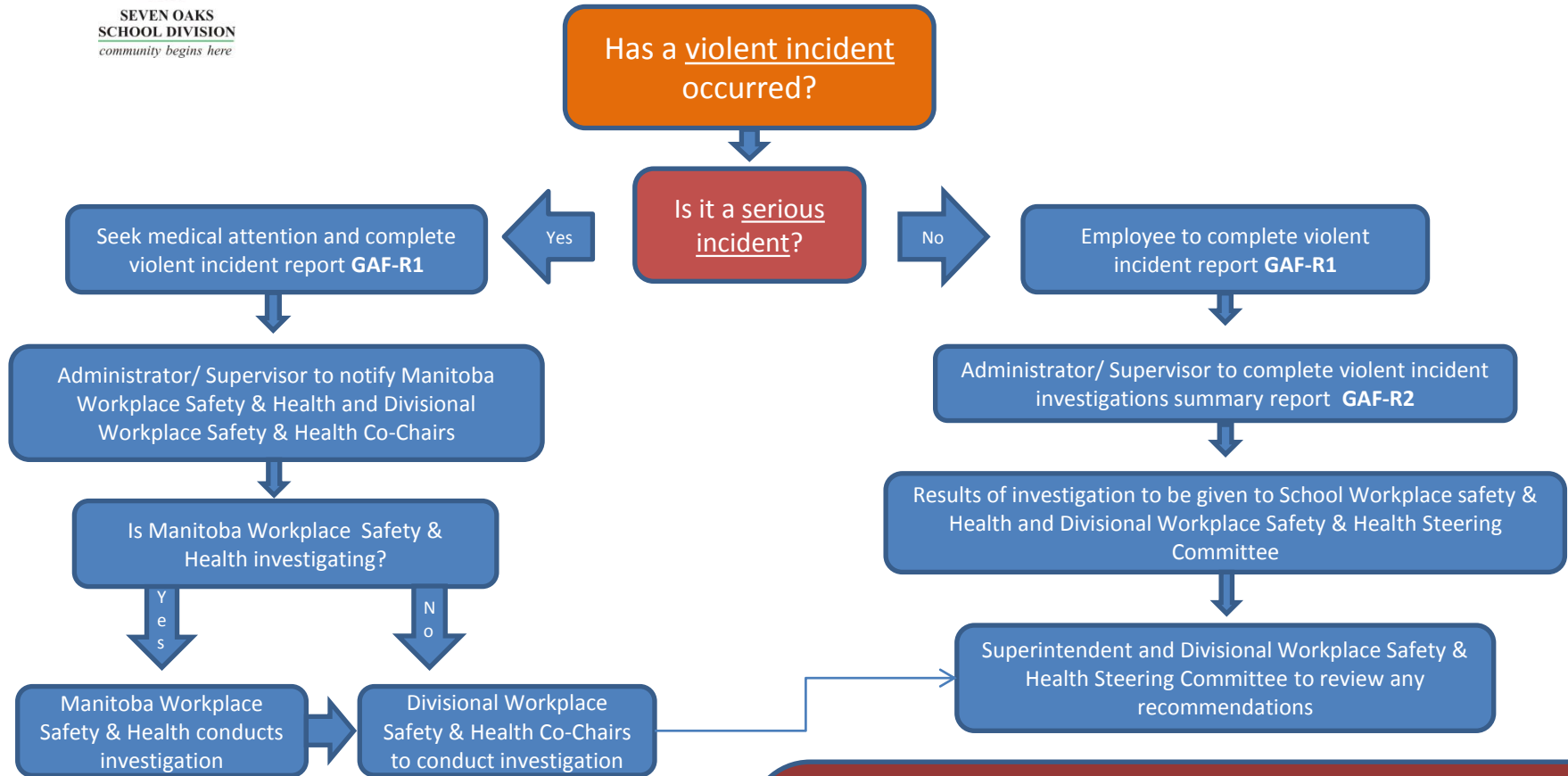




SEVEN OAKS
SCHOOL DIVISION
community begins here

Workplace Violent Incident Flowchart



Violent Incident is defined as the attempted or actual exercise of physical force against a person and any threatening statement or behavior that gives a person reasonable cause to believe that physical force will be used against the person.

Serious Incident is defined as

- a. The death of a worker
- b. Where a worker suffers
 - An injury resulting from electrical contact
 - Unconsciousness as the result of a concussion
 - A fracture of their skull, spine, pelvis, arm, leg, hand or foot
 - Amputation of an arm, leg, hand, foot, finger or toe,
 - Third degree burns
 - Permanent or temporary loss of sight,
 - A cut or laceration that requires medical treatment at a hospital
 - Asphyxiation or poisoning