

Short-Term Disability Plan

Overview

Revised September 2008

Enrolment

∅ Automatic upon membership in SOTA

Premium

∅ 100% employee paid

∅ Current rate as of September 2008: 0.168% of payroll

Benefit

∅ 60% of salary

∅ Benefits are non-taxable

Duration of Benefit

∅ Payments begin on the date of expiration of sick leave

∅ Payments will cease at such time as the teacher is eligible for the Disability Benefits Plan coverage

Plan is with Wawanesa