

# BUILDING A HEALTH AND SAFETY CULTURE IN MANITOBA

Every year, over 35,000 Manitobans are injured at work – some of them fatally. An unknown number suffer, and sometimes die, from occupational disease.

Even one job-related injury or death is too many. Maintaining safe workplaces and establishing safe work practices prevents injuries and disease. In every workplace and in every task, both employers and employees need to:



By following these steps we can make Manitoba a safer place in which to work.



# REDUCING INJURY AND ILLNESS EVERYWHERE

SAFE Work is part of the SAFE Manitoba program strategy – a joint initiative between the Workers Compensation Board of Manitoba, the Manitoba government and several injury prevention partners. Together, they are working to keep Manitobans safe at home, at work, at school, on the farm, on our roads and in every part of our lives.



## SAFE WORK



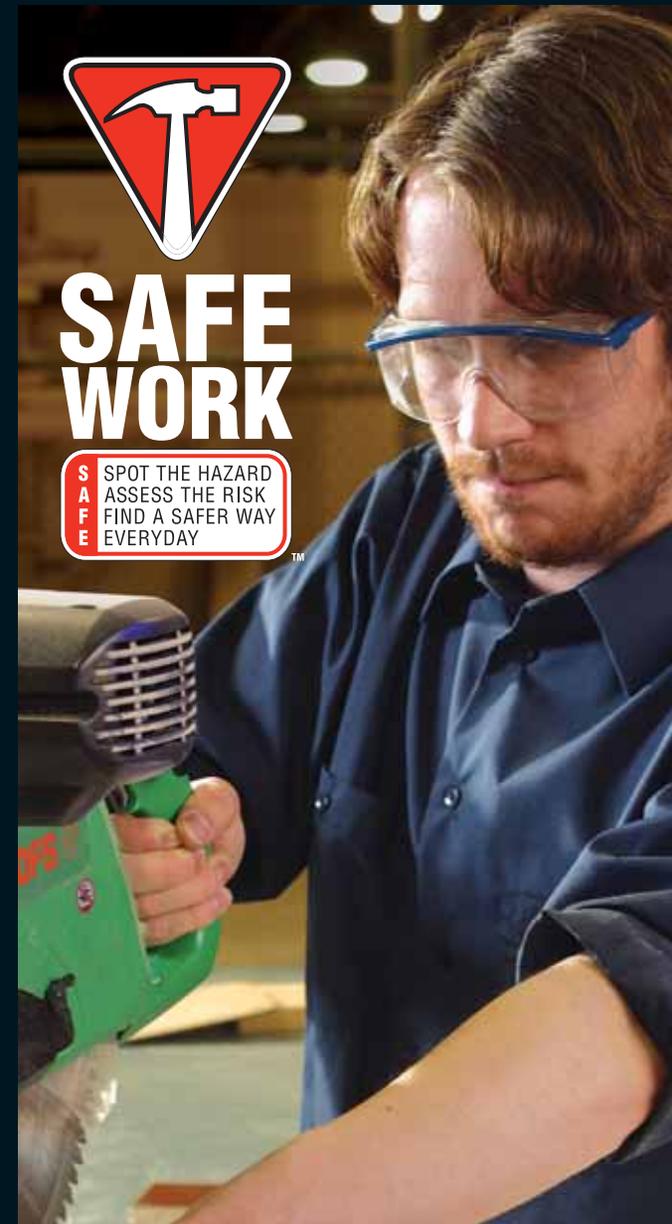
For more information on SAFE Work or any workplace safety and health programs, contact:

[WWW.SAFEMANITOBA.COM](http://WWW.SAFEMANITOBA.COM)

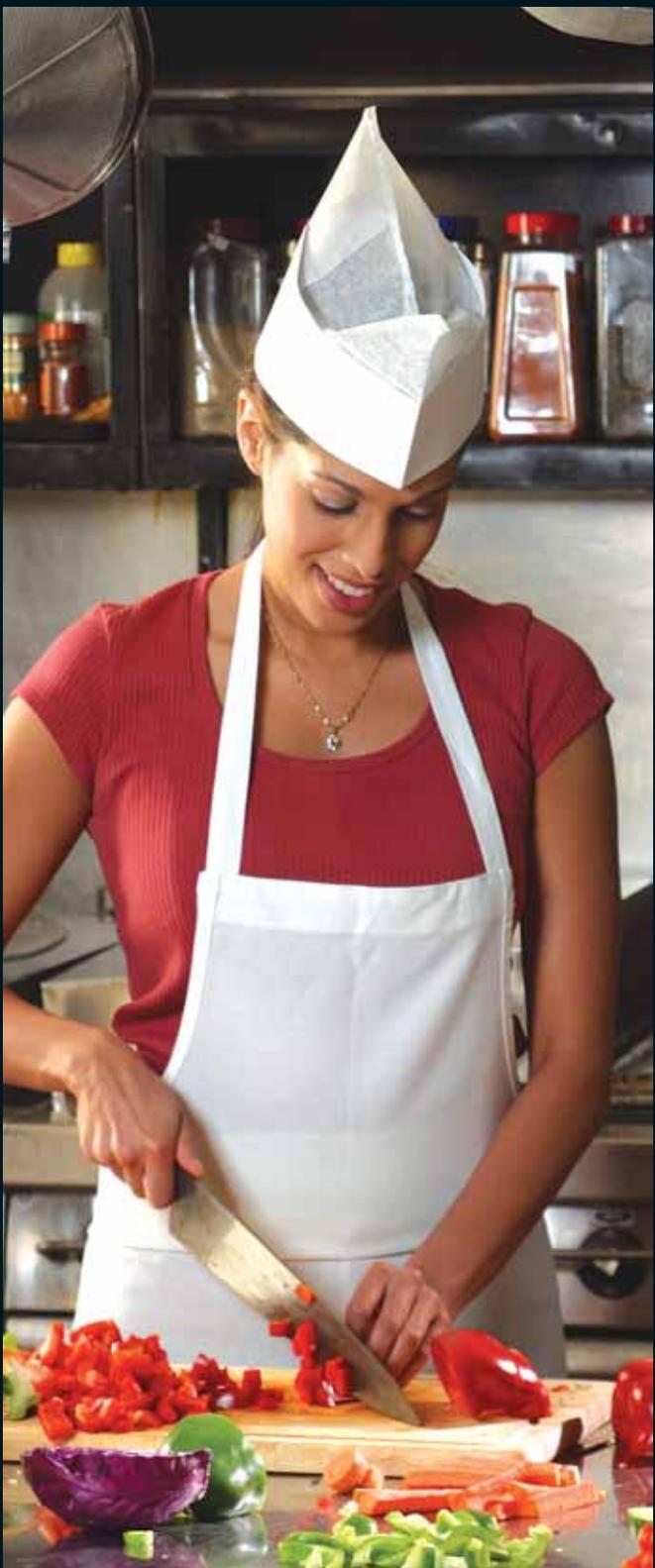
Call 957-SAFE in Winnipeg  
or 1-866-929-SAFE outside Winnipeg



## SAFE WORK



# EVERYONE'S RESPONSIBILITY



## REDUCING WORKPLACE INJURY AND ILLNESS

SAFE Work is an injury and illness prevention strategy developed by the Workers Compensation Board (WCB) and the Manitoba government. The goal is to reduce injuries and illnesses in the workplace. With the participation of industry, labour and educational organizations, the SAFE Work strategy includes:

- Public awareness and education;
- Training;
- Updated regulations and workplace safety programs; and
- Promotion and enforcement of responsible workplace safety and health practices.

A cornerstone of the SAFE Work initiative is a public awareness campaign using television, radio, outdoor and print media. The campaign promotes the four-step SAFE model for avoiding injury and illness. By encouraging thought before action, the model is helping to change safety and health attitudes and practices in the workplace.



## KEEPING YOUNG AND NEW WORKERS SAFE

Young or new workers aged 15 to 24 all have one thing in common – they are at a higher risk of being injured on the job. More than 50 percent of work-related incidents happen during a young worker's first six months on the job. Males under 25 years of age are more likely to be injured on the job than any other group of workers. From 1993 to 2000, workers aged 20 to 24 experienced 14 percent of time loss injuries although they only make up 10 percent of the workforce.

SAFE Work initiatives for youth include a number of educational and training programs designed to reduce these alarming statistics. They include teaching young people safety and health responsibilities and the three basic rights all Manitobans have in the workplace.

These rights are:

**The right to know** – about what hazards there are in the workplace and what precautions must be taken to prevent injuries from these hazards.

**The right to participate** – in safety and health activities in the workplace without fear of any form of discriminatory action such as discipline.

**The right to refuse** – work that one reasonably believes can be dangerous to oneself or others.