

Metro Winnipeg Benefits Comparison

Association	Health		Dental			Vision		Cost/month			Cost/year		
Louis Riel	Single \$49.25	Family \$98.50	Single \$31.95	Couple \$66.86	Family \$102.75	(grandfathered ex-Norwood)		Single \$81.20	Couple \$165.36	Family \$201.25	Single \$974.40	Couple \$1984.32	Family \$2415.00
						Single \$3.85	Family \$12.55	with vision			with vision		
								Single \$85.05	Couple \$177.91	Family \$213.80	Single \$1020.60	Couple \$2134.92	Family \$2565.60
Pembina Trails	Single \$49.25	Family \$98.50	Single \$41.00	Couple \$63.00	Family \$92.00	no		Single \$90.25	Couple \$161.50	Family \$190.50	Single \$1083.00	Couple \$1938.00	Family \$2286.00
River East-Transcona	Single \$49.25	Family \$98.50	Single \$42.65	Couple \$85.30	Family \$119.44	no		Single \$97.10	Couple \$183.80	Family \$217.94	Single \$1165.20	Couple \$2205.60	Family \$2615.28
St. James	Single \$50.35	Family \$100.70	Single \$23.85	Couple \$48.18	Family \$77.73	no		Single \$74.20	Couple \$148.88	Family \$178.43	Single \$890.40	Couple \$1786.56	Family \$2141.16
Winnipeg	Single \$49.73	Family \$103.79	1.35% of gross payroll difficult to calculate, estimate Class V max = \$82.69/month (pre-tax) \$992.23/year (pre-tax) Must pay a deductible (\$15/year single, \$30/year family)			no		Single \$132.42	Family \$186.48		Single \$1589.04	Family \$2237.76	
Seven Oaks	Family (only rate) \$80.43 employee paid (pre-tax) \$80.43 employer paid		included			included		\$80.43			\$965.16		

SOTA History

Entered plan: September 1, 2006 – premiums were \$110/month (\$55 each x 12 = \$660/year)

July 1, 2007 – premiums raised to \$136.46/month (\$68.23 each x 12 = \$818.76/year) Increase of \$158.76/year or 24.05%

July 1, 2008 – premiums raised to \$151.98/month (\$75.49 each x 12 = \$905.88/year) Increase of \$87.12/year or 11.37%

July 1, 2009 – no change in premiums or benefits

December 1, 2009 – premiums raised to \$160.86/month (\$80.43 each x 12 = \$965.16/year), increase resulting from changes to benefits: added dental specialist fee guide, increased vision to \$400/24 months, increased paramedical coverage to \$750/year