

# Short-Term Disability Plan

## Overview

Revised September 2008

### Enrolment

∅ Automatic upon membership in SOTA

#### Premium

∅ 100% employee paid

∅ Current rate as of September 2008: 0.168% of payroll

#### Benefit

∅ 60% of salary

∅ Benefits are non-taxable

#### Duration of Benefit

∅ Payments begin on the date of expiration of sick leave

∅ Payments will cease at such time as the teacher is eligible for the Disability Benefits Plan coverage

Plan is with Wawanesa