



SEVEN OAKS  
SCHOOL DIVISION  
*community begins here*

# MEMORANDUM

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TO: S.O.T.A. Members  
FROM: Wayne Shimizu, Secretary-Treasurer  
DATE: August 27, 2009  
SUBJECT: Salary Grid – September 2009

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In accordance with Article 4 of the S.O.T.A. Collective Agreement, below is the new salary grid as of September 2009.

ARTICLE 4: Salaries

- 4.01 A teacher's salary shall consist of a basic allowance for training and years of teaching experience in accordance with the classification of a teacher as set out in Article 3, plus an allowance for measurable responsibility, as set out in Article 4.04.
- 4.02 Allowance for training and years of experience shall be as follows:

September, 2009 Grid

<u>Years of Experience</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>	<u>CLASS VII</u>
0	-	34,566	37,470	46,133	49,027	51,923	54,842
1	-	36,021	39,868	48,053	51,439	54,343	57,242
2	-	37,949	42,289	50,555	53,899	56,741	60,115
3	-	39,870	44,687	53,214	56,670	59,622	63,030
4	-	41,805	47,588	55,875	59,428	62,528	66,394
5	-	44,203	50,475	58,547	62,201	65,896	69,763
6	38,428	46,624	53,836	61,201	64,954	69,265	73,611
7	-	-	-	63,969	68,294	73,114	77,465
8	-	-	-	67,814	72,167	76,965	81,340
9	-	-	-	71,939	76,065	80,839	85,181

pc *Jamie Krutkevich Slight, President, S.O.T.A*